



CODE OF CONDUCT

This Code of Conduct informs of all members of the Moreton Bay Women's Shed Inc. (MBWS) of their responsibilities and their legal and ethical rights. The MBWS Code of Conduct has prepared for the protection and support of its members.

RIGHTS

All members of the Moreton Bay Women's Shed Inc. have a right to be safe, to be treated with respect and courtesy, and to be able to pursue their activities or volunteering without disruption, intimidation or inappropriate behaviour from other members.

RESPONSIBILITIES

All Moreton Bay Women's Shed members shall, at all times:

- Behave without discrimination or harassment regarding age, gender identity, sexuality, ethnicity, race, cultural background, national origin, social and economic class, education level, immigration status, size, family status, religion and mental or physical ability;
- Maintain ethical conduct, strict integrity, transparency, accountability and objectivity regarding confidential matters arising from meetings and the workings of the organisation;
- Adopt behaviour that is appropriate, non-disruptive, not intimidating nor harmful, so that the rights, safety and welfare of others are not abused and avoiding conflicts of interest:
 - Being respectful and courteous to each other, treating each person as an individual with rights and worth;
 - Being a role model by acting ethically, honestly and truthfully in dealings with each other and related organisations;
 - Participate in classes, workshops and any volunteer activities in a friendly, fair, positive and safe manner;
 - Show responsibility, punctuality and consideration towards workshop co-ordinators during classes and workshops, extending also to all other MBWS volunteers in their various roles;
 - Represent MBWS in a positive manner in the community, always having the best interest of MBWS in mind.
 - Cause no damage to premises, facilities, equipment and resources.

The President and the Committee of Moreton Bay Women's Shed Inc. determine Criteria of Membership which are consistent with the Code of Conduct. Acceptance of Membership and continuation of Membership is guided by this practice.